

Company Profile





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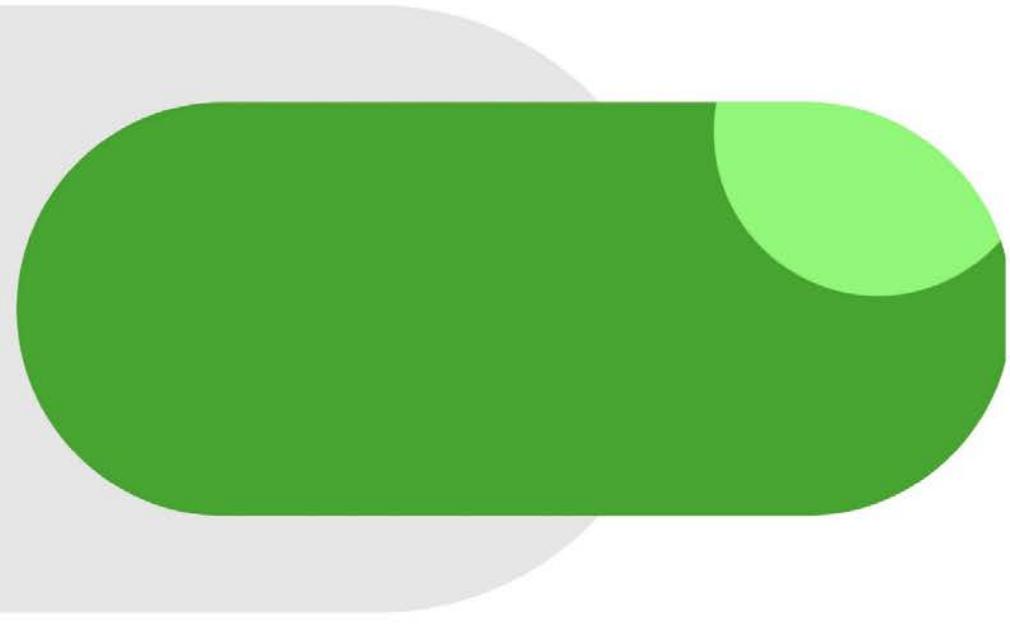
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Company Overview

Four Pillars Group (Pty) Ltd. was established in 2016 as **Let Mazibuko Trading (Pty) Ltd** and runs as a holding company and conglomerate. As it provides waste management, sanitation, and general supplies, we offer two essential components of keeping a clean and sustainable environment.

The Four Pillars Group has a Level 1 B-BBEE rating, is fully owned by Black people, and is a member of the Institute of Waste Management of Southern Africa. For events, building sites, outdoor gatherings, and other circumstances requiring temporary sanitation facilities, our sanitation comprises renting chemical restrooms. Our business specializes in gathering, handling, and getting rid of waste.

We have a group of knowledgeable and experienced employees who provide our clients with project management and coordination services. As a result, our organization has been able to execute and manage operations effectively and efficiently over the years to meet project goals.



Our Vission

Being a top waste management and sanitation business dedicated to preserving the environment and public health is our vision. Future trash generation, resource conservation, and environmental safety are our top priorities. We seek to develop sustainable communities and make a positive impact on a healthy planet through partnerships, technical improvements, and creative solutions

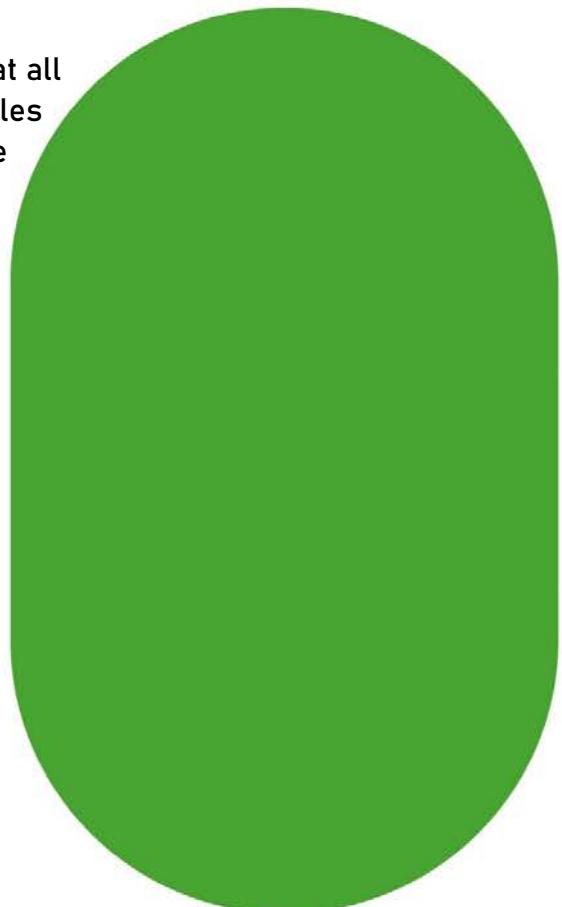


Our Mission

Our goal is to offer comprehensive sanitation and waste management solutions that advance environmental sustainability, safeguard public health, and enhance community well-being. We are committed to providing effective waste management services. We want to be a reliable partner in building a cleaner, healthier future via cooperation, innovation, and responsible behaviours.

Our Objectives

1. **Environmental Impact Reduction:** Implement measures to lessen the impact of waste management activities on the environment, such as decreasing waste generation, increasing recycling rates, and encouraging environmentally friendly waste treatment techniques.
2. **Operational Efficiency:** Improve operational efficiency by streamlining garbage collection routes, implementing cutting-edge technologies for treatment procedures, and continually optimizing resource use.
3. **Health and Safety Compliance:** Maintain a strong commitment to health and safety by abiding by industry standards, giving workers the required training, and putting solid safety procedures into place at all times where waste management and sanitation operations are conducted.
4. **Community Engagement and Education:** Encourage a sense of shared responsibility by interacting with local communities and stakeholders to spread awareness of waste management techniques, and environmental protection.
5. **Regulatory Compliance:** Ensure that all rules and regulations relating to waste management, sanitation, and environmental protection are followed, on a local, national, and international level.
6. **Regulatory Compliance:** Ensure that all local, national, and international rules and regulations pertaining to waste management, sanitation, and environmental protection are followed.



Our Strategies

Integrated Waste Management

Approach: Adopt a comprehensive waste management strategy that addresses trash reduction, recycling, treatment, and appropriate disposal throughout the whole waste lifecycle. This tactic guarantees a thorough and long-lasting waste management system.

Sustainable Waste Treatment

Methods: Give usage of environmentally friendly waste treatment techniques, such as landfill gas capture for methane reduction, energy recovery from waste-to-energy systems, and anaerobic digestion for organic waste, a high priority.

Collaborative Partnerships: To develop shared waste management solutions, advance recycling programs, and spread knowledge of ethical waste disposal methods, foster collaborations and partnerships with regional communities, governments, corporations, and other stakeholders.

Education and Public Awareness: To inform the public about recycling, water conservation, and waste management best practices, run educational campaigns and awareness activities. Encourage behavioural adjustments to lessen waste production and promote wise water use

Employee Training and

Engagement: Spend money on employee training and development initiatives to give personnel the abilities and information required to manage sanitation and trash operations. Encourage staff participation in environmental efforts.

Regulatory Compliance and

Advocacy: Keep up with sanitation and waste management standards to ensure compliance with all applicable legislation. actively participate in advocacy campaigns to encourage the creation of waste management laws and practices that are both efficient and environmentally responsible.

Our Services

WASTE MANAGEMENT

Four Pillars Group Contribute to the ever-growing waste management demand by minimising the environmental impact of waste and promote resource conservation, and our waste management's services include collection, transportation, treatment, and disposal of different types of waste, including solid waste, hazardous waste, and wastewater.



Waste Collection: Collection of solid waste, including household waste, commercial waste, and industrial waste, from designated areas using appropriate collection methods and equipment.



Waste Transportation: Transporting collected waste to treatment or disposal facilities using specialized vehicles such as waste trucks, compactors, or transfer stations.



Waste Treatment: Employing various waste treatment methods to minimize the environmental impact of waste. This may include sorting, separation, composting, recycling, incineration, anaerobic digestion, or other biological processes.



Hazardous Waste Management: Handling and managing hazardous waste, including proper containment, labeling, transportation, and disposal in compliance with regulatory requirements.



E-waste Recycling: Specialized handling and recycling of electronic waste, such as computers, televisions, mobile phones, and other electronic devices, to recover valuable materials and prevent harmful substances from entering the environment.



Construction and Demolition Waste Management: Providing waste management solutions for construction and demolition sites, including waste collection, sorting, recycling, and responsible disposal of construction debris.

Sanitation

We use best practices in our sanitation services to offer a practical and hygienic option for disposing of human waste in locations where permanent toilet facilities are either unavailable or unfeasible.



Hiring Chemical Toilets: When hiring chemical toilets, we consider factors such as the number of expected users, the duration of the event or project, and any specific requirements or regulations regarding sanitation. This helps us determine the quantity of toilets needed and ensure that proper facilities are provided to meet the needs of the users.

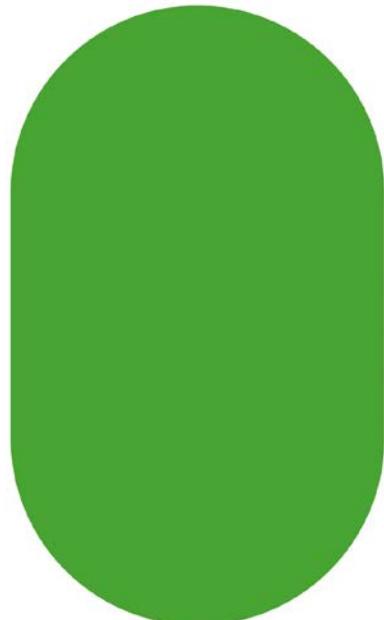
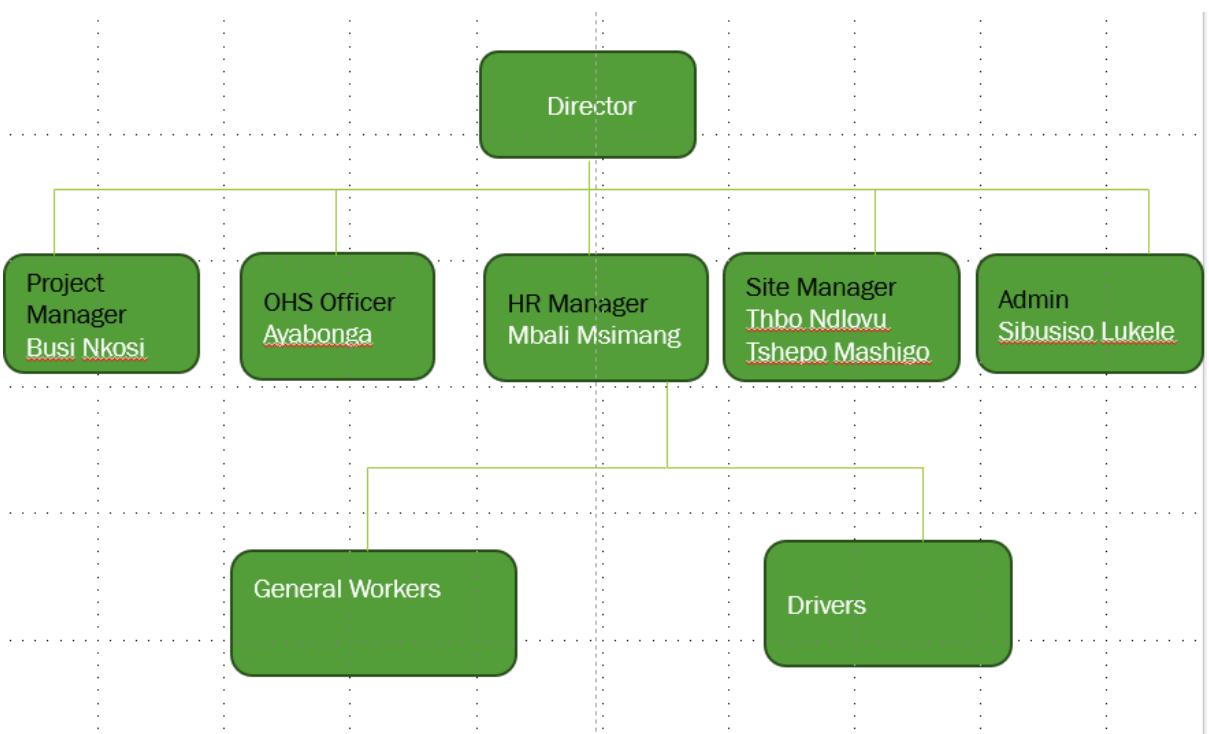


Maintaining Chemical Toilets: We ensure cleanliness, hygiene, and proper functionality throughout their usage.

- Refilling Chemicals and Supplies
- Odor Control
- Monitoring and Maintenance
- Emergency Response

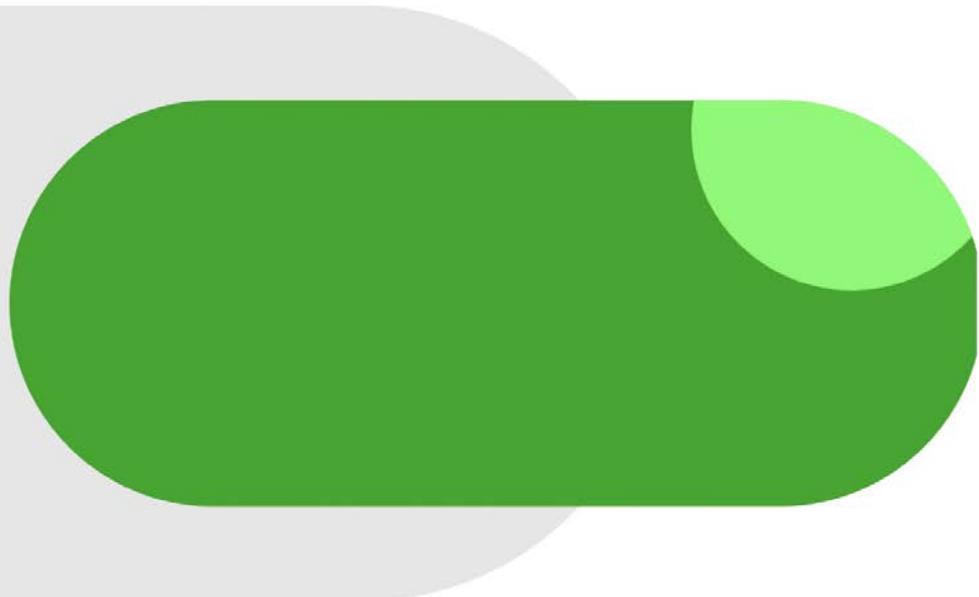


Our Organogram



Staff Profile

- **DIRECTOR** – LETHUKUTHULA MAZIBUKO
- **HR MANAGER** – MBALI MSIMANG
- **PROJECT MANAGER** – BUSISIWE NKOSI
- **ADMIN** – SIBUSISO LUKELE
- **SITE MANAGER** – THABO NDLOVU & TSHEPO MASGIGO
- **FINANCE MANAGER** – NANDIPHA SHABALALA
- **DRIVERS** – MANDLA MCHUNU
SELLO LEEU
SIPHO BHEMBE



Our Clients

CLIENTS AND PROJECTS

CLIENT	PROJECT	DURATION	START DATE	END DATE	VALUE OF PROJECT
City of Ekurhuleni	Service provider for hiring, delivery and maintenance of chemical toilets	36 Months	01 Oct 2019	30 June 2022	R 34 236 000.00
City of Ekurhuleni	Round Collected Refuse Removal (RCR) services for informal settlement.	36 Months	06 Jan 2020	30 June 2022	R 48 000 000.00
City of Ekurhuleni	Round Collected Refuse Removal (RCR) services.	36 Months	01 Dec 2021	30 June 2024	R144 000 000.00

Our Affiliates



Institute of
Waste Management
of Southern Africa